

WABO BYLAWS AMENDMENTS 2018
Commentary on Changes

1. Article IV, Section 2, 1st Paragraph

- Editorial change from “her/his” to “their” as a more proper reference.

2. Article IV, Section 2, 2nd Paragraph

- Add text to clarify the three additional past presidents are in addition to the immediate past president (1st sentence).
- Add text to clarify the three additional past presidents can be voting members on the Executive Board (1st sentence).
 - In the context of the additional text in the next sentence, this allows past presidents who are not the voting representative for their jurisdiction to be voting members of the Executive Board.
- Deletes text that requires the additional past presidents be approved by the Executive Board.
 - The additional past presidents are there by virtue of their service as president, having been elected by the membership. The Executive Board shouldn't be able to vote them out.
- Add text to allow past presidents who are not the voting representative for their jurisdiction to continue to serve on the Executive Board (2nd sentence).
 - This change allows the Executive Board to continue to draw on the experience and expertise of the past presidents, but also allows others from the jurisdiction to participate. This provides continuity while allowing succession planning.
- Add text to limit any jurisdiction to two votes on the Executive Board.
 - This change limits the voting power of any one jurisdiction on the Executive Board.

3. Article V, Section 1, 2nd Paragraph

- Editorial changes needed to coordinate with the change to separate the terms of the elected officers (Item 4 below).

4. Article V, Section 1, 3rd Paragraph

- Editorial change to separate the description of the elected officers' terms of office (president and 1st and 2nd vice presidents) from the immediate past president, who is not elected.

- Add text to clarify the term of office for the immediate past president.
 - This change clarifies the immediate past president assumes the post after they complete their service as president. They then serve in the post until they are replaced by the next eligible immediate past president—usually the president that comes after them.
- Add text to state any officer who has forfeited their membership immediately ends their term of office
 - A WABO member forfeits their membership if the Executive Board determines they have engaged in conduct that is detrimental to the organization, or if they do not pay their dues (see Article II, Section 4).

5. Article V, Section 5

- Relocate concept of paragraph stating what to do if the immediate past president is no longer able to fill the post to Article VI, Section 4 (Vacancies)

6. Article VI, Section 4, 2nd Paragraph

- Relocated concept from Article V, Section 5 regarding how to replace an immediate past president who is no longer able to serve
 - The president can choose the most recent past president who is able to serve
 - The past president selected to serve in the immediate past president post must be an active voting representative, unlike the additional past presidents
 - If no previous past presidents are available or eligible, the president can select any active voting representative
- Add text to specify the replacement immediate past president is selected by the president

7. Article VII, Section 1, 2nd Paragraph

- Add text to specify standing committee chairs serve one-year terms
 - This reflects current practice (holding elections each year at the WABO Annual Business Meeting), but this is not a requirement in the current bylaws
 - This is similar to the elected officers (president, 1st and 2nd vice presidents)
- Add text to specify standing committee chairs do not have term limits
 - Officers have term limits. Committee chairs do not.
 - This reflects current practice, but is not stated in the current bylaws

8. Article VII, Section 1, 3rd Paragraph

- Add text to state any standing committee chair who has forfeited their membership immediately ends their term of office
 - Similar to officers, a chair who engages in conduct the Executive Board determines to be detrimental to the organization, or if they do not pay their dues, forfeits their membership and is removed from the Executive Board

9. Article XI, Section 1, 1st Paragraph

- Add text to allow electronic balloting to approve changes to the WABO bylaws
 - This reflects current practice (ballots via email), but preserves the option for written/paper balloting